

## Pre-Entry Assessment Program (PEAP) and Assessment Verification Period (AVP) Comparison

	PEAP	AVP
<b>Required</b>	Yes, as per <a href="#">The Medicine Act, 1991, S.O. 1991, c.30</a>	
<b>Candidate</b>	<p>Non-Canadian citizen International Medical Graduate (IMG) registering for residency program.</p> <p>IMG entering clinical fellowship or elective if IMG enrolled in or completed residency program outside Canada or the USA.</p>	Canadian or Permanent Resident IMG entering a residency training program.
<b>Purpose</b>	To determine if a candidate can function at their appointed level of training, prior to acceptance into the program. Opportunity for assessment of communication and professionalism.	
<b>Orientation</b>	No. Not standardized.	Yes. Different for CFPC and specialties and includes a Canadian Primer Program with the Touchstone Institute (unpaid).
<b>Salary</b>	Determined at the time of appointment	Paid, supported by PARO.
<b>Length of Time</b>	<p>Four (4) weeks minimum, 12 weeks maximum. May be extended by up to four (4) weeks for purpose of further assessment if either trainee or supervisor absent during initial 12-week period; therefore, unable to assess or be assessed.</p> <p>Extension for purposes of remediation is not possible. No opportunity for remediation if unsuccessful after 12 weeks.</p>	<p>12 weeks, 4-week extension possible without CPSO approval.</p> <p>6-week program of remediation can be added with support of PG program, further 6-week extension requires CPSO approval.</p>
<b>Assessment</b>	<p>Interim assessment <a href="#">forms</a> do not need to be submitted to the PGME Office.</p> <p>Final Evaluation <a href="#">form</a> is mandatory.</p> <p><i>Note:</i> if concerns arise during PEAP, interim assessments and documented meetings with the trainee are mandatory, and PGME must be made aware.</p>	<p>2-week assessment sent to the PGME Office.</p> <p>Mid-point (approximately 6-8 weeks)</p> <p>Completion of final AVP form during Week 11.</p>
<b>Counts toward training</b>	<p>No, it will not count toward CFPC or Royal College training for residents but</p> <p>Yes, it will count toward training for fellows and electives.</p>	Yes, if successful, it will count toward CFPC or Royal College training.

	<b>PEAP</b>	<b>AVP</b>
<b>Failure</b>	Cannot enter another PEAP in Ontario in the same discipline. The training appointment is terminated.	When there is an AVP failure, the training appointment is terminated, and the candidate cannot apply again to the same speciality at the same level of entry. They may apply to a different speciality.
<b>Appeal</b>	Yes, but on procedural grounds only.	
<b>Exemptions</b>	Yes, but only if a trainee has previously completed a PEAP in a postgraduate training program in Canada.	Yes, for USMGs, who are not required to complete an AVP. Only USMGs who enter as IMGs (as Osteopath graduates) are required to complete an AVP.